

Appendix 9a. Shift/days lost to sickness per person - Wholetime firefighters 2008/09

	Average strength (FTE) ¹	Number of shifts/days lost			Shifts/days lost per person		
		Short term ²	Long term ³	Total	Short term ²	Long term ³	Total
Metropolitan							
Greater Manchester	1,934	4,844	3,817	8,661	2.5	2.0	4.5
London	5,968	21,293	22,956	44,249	3.6	3.8	7.4
Merseyside	1,017	2,162	3,024	5,186	2.1	3.0	5.1
South Yorkshire	833	2,231	3,238	5,469	2.7	3.9	6.6
Tyne & Wear	902	2,877	3,542	6,419	3.2	3.9	7.1
West Midlands	1,884	5,545	4,466	10,011	2.9	2.4	5.3
West Yorkshire	1,495	4,807	5,245	10,052	3.2	3.5	6.7
Non-Metropolitan							
Avon	654	2,908	2,853	5,761	4.4	4.4	8.8
Bedfordshire & Luton	327	1,959	960	2,919	6.0	2.9	8.9
Buckinghamshire	361	1,158	1,486	2,644	3.2	4.1	7.3
Cambridgeshire ⁴	272	1,333	897	2,230	4.9	3.3	8.2
Cheshire	571	1,787	1,463	3,250	3.1	2.6	5.7
Cleveland	536	594	3,109	3,703	1.1	5.8	6.9
Cornwall	196	1,253	366	1,619	6.4	1.9	8.3
County Durham & Darlington	381	1,635	584	2,219	4.3	1.5	5.8
Cumbria	253	744	577	1,321	2.9	2.3	5.2
Derbyshire	438	1,411	1,894	3,305	3.2	4.3	7.5
Devon & Somerset	713	2,932	3,862	6,794	4.1	5.4	9.5
Dorset	297	1,089	1,052	2,141	3.7	3.5	7.2
East Sussex	425	1,697	1,213	2,910	4.0	2.9	6.9
Essex ⁵	934	5,220	3,576	8,796	5.6	3.8	9.4
Gloucestershire	227	1,223	1,636	2,859	5.4	7.2	12.6
Hampshire	811	3,919	1,005	4,924	4.8	1.2	6.1
Hereford & Worcester	342	1,335	1,646	2,981	3.9	4.8	8.7
Hertfordshire	574	3,430	1,125	4,555	6.0	2.0	7.9
Humberside	697	1,982	1,334	3,316	2.8	1.9	4.8
Isle of Wight	58	70	198	268	1.2	3.4	4.6
Isles of Scilly	11	39	0	39	3.4	0.0	3.4
Kent	853	2,941	2,829	5,770	3.4	3.3	6.8
Lancashire	894	2,327	1,991	4,318	2.6	2.2	4.8
Leicestershire	480	2,035	1,265	3,299	4.2	2.6	6.9
Lincolnshire	232	834	685	1,519	3.6	3.0	6.6
Norfolk	300	1,128	1,053	2,181	3.8	3.5	7.3
North Yorkshire	324	1,010	1,203	2,213	3.1	3.7	6.8
Northamptonshire	276	1,321	715	2,036	4.8	2.6	7.4
Northumberland	185	456	620	1,076	2.5	3.4	5.8
Nottinghamshire	560	1,687	2,071	3,758	3.0	3.7	6.7
Oxfordshire	243	966	282	1,248	4.0	1.2	5.1
Royal Berkshire	426	2,308	1,160	3,468	5.4	2.7	8.1
Shropshire	218	539	563	1,102	2.5	2.6	5.1
Staffordshire	457	1,262	1,263	2,525	2.8	2.8	5.5
Suffolk	255	885	814	1,699	3.5	3.2	6.7
Surrey	645	2,731	1,352	4,083	4.2	2.1	6.3
Warwickshire	277	932	1,106	2,038	3.4	4.0	7.4
West Sussex	384	1,758	1,450	3,208	4.6	3.8	8.4
Wiltshire	223	898	878	1,776	4.0	3.9	8.0
England	30,334	107,494	98,423	205,916	3.5	3.2	6.8

1. Average full time equivalent strength at 31 March taken over a period of 2 years

2. Short term sickness: individual continuous periods of sickness of 28 calendar days or less

3. Long term sickness: individual continuous periods of sickness of more than 28 calendar days

4. The number of short term and long term shift/days lost has been estimated

5. The number of long term shift/days lost has been estimated

Source: HR1, HR8