



**MINUTES OF THE BRIGADE MANAGERS PAY AND PERFORMANCE COMMITTEE held on 12 November 2014 at Fire Service HQ, Winsford**

**PRESENT:** Councillor J Joyce (Chair)  
Councillor D Flude  
Councillor S Nelson  
Councillor B Rudd

**1 PROCEDURAL MATTERS**

**(A) Apologies for Absence**

Apologies for absence were received from:  
Councillor R Daniels and Councillor G Merry

**(B) Declaration of Members Interests**

There were no declarations of interest.

**(C) Minutes of the previous meeting**

**RESOLVED:**

**That the minutes of the meeting of the Brigade Managers' Pay and Performance Committee, held on 19 March 2015 be confirmed as an accurate record.**

**2 EXCLUSION OF THE PRESS AND PUBLIC**

Any matters brought forward under this item which involve the disclosure of exempt information will be considered in Part 2 of the meeting at the end of the business to be transacted.

**RESOLVED:**

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated.

**Item**

**Paragraph**

**Item 3**

Chief Fire Officer - Performance  
Appraisal and Development Scheme  
(Interim Review)

(1) Information relating to any  
individual

**3 Chief Fire Officer – Performance Appraisal and Development Scheme (Interim Review)**

Members had previously agreed key objectives for the Chief Fire Officer at an appraisal discussion on 19 March 2015. In accordance with the Service Staff Appraisal scheme the interim appraisal review meeting should take place at the mid year point to review and consider progress against the objectives, and update objectives and development plans as required.

The Head of People and Development provided information on the key objectives agreed in March 2015 and the Chief Fire Officer presented progress made against these objectives for Members to review.

**RESOLVED:**

**That the progress against the key objectives in the Chief Fire Officer’s appraisal be noted.**