



**MINUTES OF THE STAFFING COMMITTEE held on 12 January 2016 at Fire Service HQ, Winsford.**

**PRESENT:** Councillor J Joyce (Chair)  
Councillor S Edgar  
Councillor S Nelson  
Councillor B Rudd

**ALSO IN ATTENDANCE:** Councillor D Flude

**PROCEDURAL MATTERS**

**A Apologies for Absence**

There were no apologies for absence received.

**B Declaration of Members Interests**

There were no declarations of interest.

**2 Exclusion of the Press and Public**

**RESOLVED:**

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated.

**Item**

Item 3: Loss of Protected Pension Age Update

Item 4: Re-employment – Technical Fire Safety Officer

**Paragraph**

(1) Information relating to any individual

**3 Loss of Protected Pension Age Update**

The Head of Finance introduced this report which provided Members with an update in relation to the loss of Protected Pension Age.

The Head of Finance explained the background to the report and referred Members to Appendix 1 to the report which was a copy of a previous report received by the Committee at its meeting on 9th December 2014.

The Head of Finance explained the latest position and what had taken place since Members received the previous report and summarised the next steps to be taken by officers. He concluded by summarising the financial implications to the Authority.

Members discussed the report and agreed that officers should report back to the Committee at a time when the matter has been brought to a complete resolution.

**RESOLVED: That**

- [1] the Loss of Protected Pension Age Update report be noted; and**
- [2] a further report be submitted to the Committee upon the resolution of this matter.**

**4 Re-employment – Technical Fire Safety Officer**

The Head of People and Development introduced this report which sought approval to appoint an individual to a Technical Fire Safety position following the individuals' retirement from Cheshire Fire and Rescue Service.

The Head of People and Development provided Members with a summary of the recruitment and selection process that had taken place for the Technical Fire Safety Officer position. She also explained that it had historically been a difficult position to fill successfully.

Members discussed the appointment and asked officers for re-assurance as to the Authority's position in relation to re-employment of the retiring individual. Members were satisfied that officers had provided assurance that the requirements of the Re-Employment and Pension Abatement Policy in respect of re-engagement had been met and agreed that the appointment should be approved.

**RESOLVED: That**

- [1] the appointment to the role of Technical Fire Safety Officer be approved (subject to the abatement of pension).**