



**MINUTES OF THE BRIGADE MANAGERS PAY AND PERFORMANCE COMMITTEE held on 12 November 2014 at Fire Service HQ, Winsford**

**PRESENT:** Councillor J Joyce (Chair)  
Councillor E Johnson  
Councillor G Merry  
Councillor S Nelson  
Councillor B Rudd  
Councillor D Topping

**1 PROCEDURAL MATTERS**

**(A) Apologies for Absence**

Apologies for absence were received from:  
Councillor C Thorley

**(B) Declaration of Members Interests**

There were no declarations of interest.

**(C) Minutes of the previous meeting**

**RESOLVED:**

**That the minutes of the meeting of the Brigade Managers' Pay and Performance Committee, held on 9 June 2014, be confirmed as an accurate record.**

**2 EXCLUSION OF THE PRESS AND PUBLIC**

Any matters brought forward under this item which involve the disclosure of exempt information will be considered in Part 2 of the meeting at the end of the business to be transacted.

**RESOLVED:**

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated.

**Item** **Paragraph**

**Item 3**

Chief Fire Officer - Performance Appraisal and Development Scheme (Half Year Review) (1) Information relating to any individual

**3 Chief Fire Officer – Performance Appraisal and Development Scheme (Half Year Review)**

Members had previously agreed key objectives for the Chief Fire Officer at an appraisal discussion on 9 June 2014. In accordance with the Service Staff Appraisal scheme the interim appraisal review meeting should take place at the mid year point during October or November to review and consider progress against the objectives, and update objectives and development plans as required.

The Head of People and Development provided information on the key objectives agreed in June 2014 and the Chief Fire Officer presented progress made against these objectives for Members to review.

**RESOLVED:**

**That the progress against the key objectives in the Chief Fire Officer’s appraisal be noted.**