



**MINUTES OF THE STAFFING SUB-COMMITTEE held on 17 January 2011
at Fire Service HQ, Winsford.**

PRESENT: Councillor D Topping (Chair)
Councillor B Livesley
Councillor K Musgrave
Councillor L Redhead

PROCEDURAL MATTERS

1 Declaration of Members Interests

There were no declarations of interest.

2 Exclusion of the Press and Public

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated.

Item 3	Paragraph
Firefighters' Pension Scheme - Internal Dispute Resolution Procedure (Stage 2) : Firefighter 'M'	(1) Information relating to any individual

PART 2 MATTERS TO BE DISCUSSED IN PRIVATE

**3 Firefighters' Pension Scheme – Internal Dispute Resolution
Procedure (Stage 2) – Firefighter 'M'**

Members considered the report of the Director of People and Organisational Development which included various appendices including a submission by the Fire Brigade's Union on behalf of Firefighter 'M'. The Director took Members through the report and appendices to ensure that they fully appreciated the context within which they were being asked to make a decision at Stage 2 of the Internal Dispute Resolution Procedure.

Members were advised that they were reconsidering the matter and that their decision could replace that made at Stage 1 of the Internal Dispute Resolution Procedure.

RESOLVED:

That as a matter of public policy Members felt unable to accept that the Service was bound by the decision of the Independent Qualified Medical Practitioner (IQMP) in every case – there had to be circumstances where a decision need not be implemented (and they noted that there was a mechanism for review in rule K1 of the Firefighters' Pension Scheme).

As the information supplied to the IQMP may have been incomplete that it was not unreasonable for the Service to seek a review (and given the consistent medical advice it was surprising that Firefighter 'M' had not submitted to this).

Firefighter 'M' be advised to pursue a request for deferred pension benefits (which would also involve an IQMP) because provided that the Service was satisfied that the IQMP had sight of all relevant information it would accept and implement the decision of the IQMP.