Cheshire
Fire & Rescue Service

JOB DESCRIPTION

Job Title: Fire Training Ground Technician
Department: Operational Policy & Assurance
Location: Sadler Road, Winsford
Post Number: E067
Grade/Role: Scale 3
Special Allowances: N/A
Responsible to: Watch Manager B Operational Training

JOB PURPOSE

To support the planning and delivery of operational training at the training centre. Including the setting up of fire-ground scenarios, within training buildings and throughout the training centre site. To build fire cribs and clean training areas once sessions have been completed.

To assist in maintaining buildings and resources through undertaking a proactive role in setting up and removal of physical resources including training props and training equipment. To clean buildings after training use and to undertake standard testing of items of equipment and support the replacement plan for consumable items

To act as a safety person and a role player as and when required.

To operate and use Fire Service equipment commensurate with the role.

To maintain the Training Centre, Sadler Road and Collingham House grounds in respect of grass, bushes and general areas to maintain a tidy well-kept site with appropriate equipment and training provided.

PRINCIPAL RESPONSIBILITIES

1 Be responsible to the Watch Managers in operational training in supporting planned practical training across the training centre.

2 Set up training sites and facilities in a timely manner ready for day-to-day delivery of the day's training programme. To include:
- Fire Appliance siting and hose layout when required
- BA sets, ancillary Breathing Apparatus and Positive Pressure Ventilation equipment preparation
- Fire House preparation to include building of fire cribs

- Loading of fire containers
- Positioning of vehicles for RTC scenarios
- Preparation of Petro Chemical Training Rig
- Preparation of rural training area
- Work in accordance with Safe Systems of Work and arrange additional assistance as and when required.
- Complete safety checks of facilities and maintain records.

3 Prepare classrooms, and other training areas as required.

4 Clean and tidy training sites and areas after training has ceased when safe and timely to do so. Maintain agreed standards of housekeeping in all training and teaching areas, to include:

- Removal of wastewater from training buildings
- Removal of fire debris from training buildings
- Removal of extrication training vehicles and vehicle debris
- Checking all safety features such as lights, doors, vents
- Checking consumable stocks for Fire Houses
- Checking consumable stocks for Fire Behaviour training compartments
- Checking LPG levels for petro chemical training rig and other areas
- Replace props in correct storage area, monitor their wear and tear

5 Maintain Training Fire Appliances and Tele Handler. Ensure they are clean and ready for operational use.

6 Maintain own Personal Protective Equipment in accordance with Service Policies.

7 Undertake defined routine checks of Training Equipment to ensure its operational readiness for training events and maintain records.

8 Report on stock levels of all revenue training resources and arrange for the ordering of equipment, cleaning supplies and consumables where required

9 To act as a safety person in designated training scenarios.

10 To act as a role-player in designated training scenarios.

11 Practice and promote the Health and Safety policies of Cheshire Fire and Rescue Service to ensure the development and progression of health and safety within the sphere of responsibility of this job description and the health and safety of all employees and customers.

12 Promote equality and diversity in the Service and the Community in accordance with the Authority's Equality and Opportunity Policy.

13 Undertake appropriate initial and refresher training as required by the role.

14 When required support the Sadler Road FM Maintenance person to complete tasks around the site. Such as tasks that involve two people for completion to support any health & safety requirements.

Core Responsibilities for Cheshire Fire Service Personnel

Personal Performance
To take responsibility for personal performance (including personal fitness) and the development of personal skills to ensure the required skills, knowledge and competence to fulfil the role.

Personal Accountability
To manage the areas of responsibility attached to the post or commensurate with the role in accordance with the Authority's Scheme of Delegation.

Core Values and Behaviours
To encourage and promote the values of Cheshire Fire Authority and comply with the required standards of conduct and so promote the Authority within the community by acting with integrity and honesty. Specifically:

- **Being Inclusive**
  By acting fairly with integrity and respect and without prejudice.

- **Doing the right thing**
  By holding each other to account for ensuring high standards of professionalism in everything we do.

- **Acting with compassion**
  By being understanding and offering to help each other and to our communities with warmth, patience and kindness.

- **Making a Difference**
  By making an impact in our organisation and in our communities in whatever way we can for as many people as we can.

- **NFCC Code of Ethics**

  Putting our communities first
  Integrity
  Dignity and respect

Leadership
Equality, Diversity and Inclusion

Equality and Diversity
To promote, adhere to and implement the Service's Equality and Diversity Strategy/Policy and to work consistently to embed equality and diversity within the Service.

Health and Safety
To work in compliance with Service Health and Safety Policy to ensure that hazards are identified and risks assessed and controlled.

To be proactive in managing your personal health, safety and wellbeing and that of your colleagues.

Environment
To promote the Service's Environment Policy/Strategy by implementing working practices and procedures that ensure a sustainable approach to the use of resources and that resources are disposed of in an efficient and environmentally friendly way.

To work consistently to embed environmental considerations, energy efficiency and compliance with the Environment Management System (EMS) within the Service.

N.B.
Notwithstanding the detail in this job description, in accordance with the Cheshire Fire and Rescue Service's flexibility policy the job holder will undertake such work as may be determined by the Chief Fire Officer/Line Manager from time to time, up to or at a level consistent with the principal responsibilities of the job and in any location within the Cheshire Fire and Rescue Service.

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PERSON SPECIFICATION

Job Title: Fire Training Ground Technician

PERSONAL ATTRIBUTES REQUIRED	ESSENTIAL	DESIRABLE
Education / Qualifications		
3 GCSEs incl Maths and English or equivalent	*	
Qualified Approved Forklift Truck or Tele Handler Operator or willing to obtain it		*
Hold a current Large Goods Vehicle Licence or willing to obtain it	*	
Hold a Driving Licence	*	
Knowledge of Microsoft Office	*	

<u>Experience</u>		
Experience of working within a Fire and Rescue Service Environment		*
Experience of working within a practical training environment		*
Experience of working within a theoretical training environment		*
Experience of working with tools and machinery	*	
Experience of undertaking Risk Assessments	*	
Experience of working effectively with external agencies	*	
Experience of planning and monitoring of self and others' workloads	*	
<u>Knowledge and Skills</u>		
Working knowledge of the Fire and Rescue Service		*
Good communication and organisational skills	*	
Highly motivated and able to work on own initiative and in a flexible manner	*	
Basic garden skills to maintain grounds of the site		*