



JOB DESCRIPTION

Job Title:	On the Streets Youth Worker
Department:	Community Safety
Location:	Cheshire, Halton & Warrington
Post Number:	D109
Grade/Role:	Scale 4
Special Allowances:	None
Responsible to:	Cadet OTS Lead

JOB PURPOSE:

As an *On the Streets* Youth Worker you will offer leadership and guidance and support the personal development of young people aged 11 to 19 through the delivery of street based activities, which empower and help young people to be aware fire safety and the consequences of anti-social behaviour and their responsibilities to the wider community, and enable them to take greater control of their lives.

PRINCIPAL RESPONSIBILITIES

1. Plan and deliver with partners in targeted areas *On the Streets* programmes which include all the required elements in order to comply with Cheshire Fire and Rescue Services objectives and local area children and young people plans.
2. Work with Cheshire Fire and Rescue Service Corporate Intelligence Unit, Station Managers and partners to set the *On the Streets* programme objectives, services, activities, facilities and deliver the expected learning outcomes and development opportunities to meet the individual's and area needs and the partnerships requirements.
3. Using the *On the Streets* programme support Unitary Performance Group campaigns and station initiatives such as summer arson reduction programmes and bonfire/fireworks safety activities.
4. Engage, encourage, inspire and support the personal development of young people aged 11 to 19 through being a positive role model and the development and delivery of activities, which empower and help young people to be aware fire safety and the consequences of anti-social behaviour and their responsibilities to the wider community, and enable them to take greater control of their lives.
5. Promote other Cheshire Fire and Rescue Service youth engagement programmes as a progression route for young people.
6. Attend regular meetings for the evaluation, review and assessment on an individual and area basis.
7. Submit regular reports of the on the streets programme to the Targeted Youth Support Manager and make a significant input to staff team discussions in order that further planning, review and evaluation is undertaken.

HEALTH AND WELLBEING.

1	You may be working with vulnerable /at risk people in their homes and in the community.
2	Working in mildly unpleasant surroundings and/or dealing with emotive personal circumstances and cases.
3	There may be considerable driving.

Core Responsibilities for Cheshire Fire Service Personnel

Personal Performance

To take responsibility for personal performance (including personal fitness) and the development of personal skills to ensure the required skills, knowledge and competence to fulfil the role.

Personal Accountability

To manage the areas of responsibility attached to the post or commensurate with the role in accordance with the Authority's Scheme of Delegation.

Core Values and Behaviours

To encourage and promote the values of Cheshire Fire Authority and comply with the required standards of conduct and so promote the Authority within the community by acting with integrity and honesty. Specifically:

- **Being Inclusive**
By acting fairly with integrity and respect and without prejudice.
- **Doing the right thing**
By holding each other to account for ensuring high standards of professionalism in everything we do.
- **Acting with compassion**
By being understanding and offering to help each other and to our communities with warmth, patience and kindness.
- **Making a Difference**
By making an impact in our organisation and in our communities in whatever way we can for as many people as we can.
- **NFCC Code of Ethics**

Putting our communities first
Integrity
Dignity and respect
Leadership
Equality, Diversity and Inclusion

Equality and Diversity

To promote, adhere to and implement the Service's Equality and Diversity Strategy/Policy and to work consistently to embed equality and diversity within the Service.

Health and Safety

To work in compliance with Service Health and Safety Policy to ensure that hazards are identified and risks assessed and controlled.

To be proactive in managing your personal health, safety and wellbeing and that of your colleagues.

Environment

To promote the Service's Environment Policy/Strategy by implementing working practices and procedures that ensure a sustainable approach to the use of resources and that resources are disposed of in an efficient and environmentally friendly way.

To work consistently to embed environmental considerations, energy efficiency and compliance with the Environment Management System (EMS) within the Service.

N.B.

Notwithstanding the detail in this job description, in accordance with the Cheshire Fire and Rescue Service's flexibility policy the job holder will undertake such work as may be determined by the Chief Fire Officer/Line Manager from time to time, up to or at a level consistent with the principal responsibilities of the job and in any location within the Cheshire Fire and Rescue Service.

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Version	Date	Amended by (Initials)
1	July 2013	LC
2	January 2024	JMc



PERSON SPECIFICATION

Job Title: On the Streets Youth Worker

PERSONAL ATTRIBUTES REQUIRED	ESSENTIAL	DESIRABLE
<u>Qualifications / Experience</u>		
Minimum of 1 year experience working with young people.	*	
Experience of delivering outreach/detached youth work	*	
BTEC qualification is essential	*	
Youth Work qualification is desirable		*
<u>Knowledge and Skills</u>		
Understanding young people and youth culture	*	
Understanding of young peoples issues	*	
Knowledge of Safeguarding polices and procedures	*	
Knowledge of the Cheshire Fire and Rescue Youth Engagement Programmes.	*	
Knowledge of local area children and young people plans	*	
Ability to work in a team.	*	
Knowledge of health and safety legislation	*	
Knowledge of Microsoft applications	*	