



Private & Confidential
Ms J Sheldrake-Parker

Dear Josephine

Freedom of Information Act Request – Reference 1734

I respond in reference to your freedom of information request submitted on 7th April 2022 and enclose herewith:

1) *I would like the service to provide me with details of how many grievances there have been each year for the last 5 years.*

Grievances	
1 st April 2017 – 31 st March 2018	16
1 st April 2018 – 31 st March 2019	5
1 st April 2019 – 31 st March 2020	8
1 st April 2020 – 31 st March 2021	5
1 st April 2021 – 31 st March 2022	11

2) *I would also like how many disciplinaries there have been for each year over the last 5 years. I would like these numbers to be broken down into how many of these disciplinaries were level 1, how many were level 2 and how many were level 3 disciplinaries.*

Disciplinaries			
Year	L1	L2	L3
2017	2	2	8
2018	2	0	5
2019	2	3	3
2020	1	3	10
2021	1	0	2



Cheshire

Fire & Rescue Service

If you have any queries about this information, or, if you would like any further assistance with this information, please e-mail foi@cheshirefire.gov.uk

CFRS Information Management is now a joint corporate service with Cheshire Constabulary. If you require any assistance with this request please contact Lucy Taylor by emailing requests@cheshire.pnn.police.uk or telephoning 01606 362384.

If you are still dissatisfied with any aspect of our response to your request, please contact us by email at freedom-of-information@cheshirefire.gov.uk or write to the Information Manager at the address below. We will endeavour to assist you, and then advise you how to progress a formal review if you require.

Kind regards

Yours sincerely

Ursula Corcoran
HR Advisor