

## **FOI 1791 - Data**

As requested please see information below. It is worth noting the following points with regard to the information supplied.

- Our data is arranged in fiscal years, therefore the information provided is in the same format.
- Where you have mentioned 'Firefighters' we have applied that to all Operational employees regardless of rank (i.e. Firefighter, Crew Manager, Watch Manager etc)
- Where Operational Employees have more than one role and are off sick, they will be treated in each of their roles respectively, so a period of absence will be counted as time off in both roles.
- Where sickness spans the fiscal years (i.e. start date in or before March 2020 and end date after March 2020), employees have been counted in each year

1. *How many firefighters and staff have been signed off work because of mental health issues since 2015?*

<b>Fiscal Year</b>	<b>Count each Year</b>
2014-2015	31
2015-2016	17
2016-2017	23
2017-2018	28
2018-2019	24
2019-2020	27
2020-2021	33
2021-2022	53
<b>Grand Total</b>	<b>236</b>

2. How many were white?

<b>Fiscal Year</b>	<b>Count each Year</b>
2014-2015	29
2015-2016	17
2016-2017	22
2017-2018	28
2018-2019	24
2019-2020	25
2020-2021	31
2021-2022	32

3. How many were black British? - zero
4. How many were British Pakistani? - zero
5. How many were British Bangladeshi? - zero
6. How many were British Indian? – one

7. How many were British Nepalese? – Nepalese is not an option on our systems
8. How many were British Philipino? – Philipino is not an option on our systems
9. How many were British Arab? – Arab is not an option on our systems
10. How many were British Palestinian? – Palestinian is not an option on our systems
11. How many were women? –

Fiscal Year	Female
2014-2015	8
2015-2016	6
2016-2017	7
2017-2018	10
2018-2019	9
2019-2020	14
2020-2021	13
2021-2022	14
<b>Grand Total</b>	<b>81</b>

12. How many were aged under 35?

Fiscal Year	Under 35
2014-2015	4
2015-2016	5
2016-2017	6
2017-2018	8
2018-2019	4
2019-2020	8
2020-2021	12
2021-2022	16
<b>Grand Total</b>	<b>81</b>

13. How many were disabled?

Fiscal Year	Disabled
2014-2015	1
2015-2016	0
2016-2017	2
2017-2018	2
2018-2019	1
2019-2020	1
2020-2021	3
2021-2022	4
<b>Grand Total</b>	<b>14</b>

14. How many were LGBTQ+?

<b>Fiscal Year</b>	<b>LGBTQ</b>
2014-2015	0
2015-2016	0
2016-2017	1
2017-2018	1
2018-2019	0
2019-2020	0
2020-2021	2
2021-2022	3
<b>Grand Total</b>	<b>7</b>

15. How many were British Muslims? - zero

16. How many were white women?

<b>Fiscal Year</b>	<b>White female</b>
2014-2015	8
2015-2016	6
2016-2017	6
2017-2018	10
2018-2019	9
2019-2020	13
2020-2021	13
2021-2022	13

17. How many were black British women? - zero

18. How many were British Pakistani women? - zero

19. How many were British Bangladeshi women? - zero

20. How many were British Indian women? - one

21. How many were British Nepalese women? - Nepalese is not an option on our systems

22. How many were British Filipino women? - Filipino is not an option on our systems

23. How many were British Arab women? - Arab is not an option on our systems

24. How many were British Palestinian women? - Palestinian is not an option on our systems

25. How many were women aged under 35?

<b>Fiscal Year</b>	<b>Female under 35</b>
2014-2015	1
2015-2016	3
2016-2017	2
2017-2018	2
2018-2019	3
2019-2020	5
2020-2021	8
2021-2022	6

26. How many were disabled women?

<b>Fiscal Year</b>	<b>Female Disabled</b>
2014-2015	0
2015-2016	0
2016-2017	2
2017-2018	2
2018-2019	0
2019-2020	1
2020-2021	3
2021-2022	1
<b>Grand Total</b>	<b>9</b>

27. How many were LGBTQ+ women?

<b>Fiscal Year</b>	<b>Female LGBTQ</b>
2014-2015	0
2015-2016	0
2016-2017	1
2017-2018	0
2018-2019	0
2019-2020	0
2020-2021	2
2021-2022	2
<b>Grand Total</b>	<b>5</b>

28. How many were British Muslim women? - zero