

## Non Disclosure Agreements

In accordance with section 1(1) (b) of the Act, our response is as follows:

Time Period	Number of NDAs
Jan to Dec 2022	0
Jan to Dec 2021	0
Jan to Dec 2020	0

To avoid engaging the personal data exemption please note data can only be provided for full years, therefore no data has been included above for 2023.

Please note the service does not specifically use non-disclosure agreements for the purpose of preventing disclosure. However, where there is a reason for a mutually agreed exit from the organisation or role, the Service will put in place a Settlement Agreement, which contains as a standard clause, a non-disclosure agreement. The Service is committed to having an open and inclusive culture where any wrongdoing is reported and appropriate action taken, in accordance with our Core Values.

In relation to question 3, after careful consideration I am able to confirm that any further information is exempt by virtue of Section 40 (2) of the act (as amended by Schedule 19 of the Data Protection Act 2018). The information you have requested may directly or indirectly identify an individual and is therefore the personal data of a third party (as defined by the GDPR (a4.1) and the Data Protection Act 2018 (s3.2)). Releasing this personal data would be likely to contravene the first data protection principle (as defined by the GDPR (a5) and the Data Protection Act 2018 (s35)). This is an absolute exemption therefore neither the public interest test nor evidence of harm in disclosure needs to be outlined.